

MScN Program, School of Nursing, York University

GS/NURS 5150 3.0 Advanced Nursing Practice in Innovation

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Calendar Course Description

This on-line course for MScN students explores multiple theoretical perspectives on change and innovation in health care organizations and within the context of nursing. Emphasis is placed on critiquing and working with various change and innovation modalities to enhance care, promote professionalism and cultivate supportive organizational environments.

Expanded Course Description

This course enables students to gain insight into the nature of change in organizations as dynamic interplay among personal understandings and priorities, professional values and obligations and system issues and broader policy and political contexts. Perspectives considered include the professional commitment to care and organizational systems shaped by demands for efficiency, quality and accountability. Knowledge is critiqued, developed and applied with a view to enabling nurses to anticipate change, to make critical and informed judgements about it, discover opportunities within it and evolve roles for themselves as creative, skilled, values-directed innovators and change-agents.

Learning Outcomes

- Apply knowledge related to health care change and innovation by consulting with a health care planner, manager, educator or professional practice leader
- Develop a comprehensive proposal for a system, service, technological or professional practice change in a health care organization.
- Evaluate in depth, a system, service, technological or professional practice change or innovation that has been, or is being, implemented in a health care organization.
- Examine and critique the organizational literature for congruence with the philosophical underpinnings of selected nursing theories.

Course Articles

Will be listed on course Moodle site

Evaluation

TBA on course website.

Course Outline

A detailed course outline, including a table of the modules and readings, etc., will be posted on the course Moodle site.