

Linking Transformational Leadership, Magnet Qualities and Parse's Leadership Essentials: Qualities Needed in the Current Home Healthcare Work Environment

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Abstract

Home healthcare (HHC) is constantly undertaking major changes that lead to unstable work environments and professional dissatisfaction among HHC nurses. Strong leadership is paramount to provide healthy work environment amid turbulent times. There is not an abundance of literature in leadership or theory-led leadership practices in the HHC sector. This paper, fulfilling requirements of a major research project, explores the issues and concerns that affect HHC leaders. It also aligns transformational leadership and magnet leadership with Parse's™ leadership essentials and the human becoming theory. It is argued that the practice of these leadership qualities and essentials in HHC can lead to a healthy working environment and professionally satisfied home health care nurses

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